

RANJNA PATEL
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TEACHING GOALS:

I would like to facilitate student-centered, active learning which develops critical, creative and reflective thinking in all courses that I teach. To enable deep understanding of the subject matter I develop teaching methods that cultivate high-quality thinking, dialogue, writing, creation and reflection in my students. Finally, I believe in reflecting on my pedagogical practices and continue to develop myself as an educator.

EDUCATION:

1980-1985	Kent State University, Kent, Ohio Received a DBA in Business Administration with a 3.5 GPA. Major areas of study included: Organization and Analysis. Minor: Decision Sciences.
1970-1972	M.S. University Baroda, India Received a Bcom in 1970 and a Mcom in 1972 in Management.
1998-Spring	Bethune-Cookman College CS230-Computer Programming in C++

WORK EXPERIENCE:

August 2013-present	Professor and Chair Department of Leadership & Administrative Sciences, School of Graduate Studies, Bethune Cookman University
May 2006-2012	Professor/Director Accelerated Business Administration Program Department of Leadership Studies; School of Graduate & Professional Studies
August 2000-April 2006	<u>Department Head-Department of Business Administration, School of Business-Bethune-Cookman College.</u> Managing the Business Administration Program with Concentrations in Management and Management Information System. Teaching Business Statistics, HR Management, Quantitative Methods and Production Management, Seminar in Diversity in the Workplace and Business Ethics Seminar.

June-August 2000 Summer Faculty Fellow-Department of Defense-Pentagon, Policy Office, Washington, DC-Responsible for developing a Procedures Document for Policy Career Development Office.

GRADUATE TEACHING EXPERIENCE:

2006-Present School of Graduate Studies, Bethune Cookman University

1986-1987 Graduate courses taught for ERAU: Personnel Management, Managerial Psychology and Human Resource Development.

1988-1989 Graduate courses taught for Florida Institute of Technology: Personnel Management and Statistics.

1988-1990 Adjunct Faculty, St. Leo College, St Leo, Florida. Fall Courses taught include Principles of Management, Personnel Management, and Organizational Behavior.

PUBLISHED RESEARCH:

The Impact of the Euro on the Perceived Economic Growth of Bulgarian Economy: US and Bulgarian Perspectives by William Ziegler and Ranjna Patel: International Business: Research, Teaching and Practice; Volume 1, 2007.

Using PHStat and Camtasia Studio2 in Teaching Business Statistics. Patel, Ranjna and Fienson, Carla. Journal of College Teaching and Learning, Vol. 2 Number 9, September 2005.

Doctoral Dissertation: *Intergroup Relations in Organizations: A Development and Exploratory Test of a Model.* Kent State University May, 1986

Healthy Wealthy & Wise: The Establishment of an Academic State of the Art Institution of Higher Learning for the Caribbean-Basin in Freeport, the Bahamas. Joint paper by William Ziegler and Santonio McPhee. Presented at the Academy of International Business-South East (USA) Clearwater, Florida Nov. 2003. Published in the proceedings.

An Examination of the Perceptions of International Students and Domestic Students Toward Higher Education. Joint paper by William Ziegler and LaTasha Long: presented at the Academy of International Business-South East (USA) Clearwater, FL Nov. 2003. Published in the proceedings.

A Comparative Study of Professors' and Students' Perceptions of International Students: Do College Professors Understand International Students? Joint paper by Hannah Muchene, Moses Wanyoike, William Ziegler and Ranjna Patel to be presented at The Academy of International Business-South East; November 7-8, 2002. Published in the proceedings

The Impact of Euro on the Perceived Economic Growth of the Bulgarian Economy: American and Host Country Perspectives. Joint paper by Peter Djanev, William Ziegler and Ranjna Patel to be presented at the Academy of International Studies; 2002. Published in the proceedings.

Intragroup Process - A Model and Test of a Theory. Joint Paper by Tom Falcone, Ranjna Patel and Arlyn Melcher. Presented at the AIDS Annual Meeting, Honolulu, Hawaii, November, 1979. Published in the proceedings.

Intergroup Relations: A Model and Exploratory Study. Joint paper by Tom Falcone, Ranjna Patel, Mark Bomba and Arlyn Melcher. Presented at the 39th Annual Meeting of Academic Management, Atlanta, Georgia, August, 1979. Published in the proceedings.

Variations in Value Orientations and Comparative Management Research: A Comparative Study of United States, Japan and India. Joint paper by Jitendra Singh and Ranjna Patel. Presented at the European International Business Association's Meeting, London, England, December, 1980. Published in the proceedings.

UNPUBLISHED PAPERS & OTHER SCHOLARLY WORK

Rethinking the brain: an applied emotional intelligence model using expanded choice sets for improved decision making. Joint paper by Bree Morrison and Ranjna Patel. Presented at the International Mustang Conference, February 26-28, 2015. Awarded the best paper at the conference.

The Role of Increased Emotional Intelligence and Individual's Preference for Applying More Adaptive Decision Making Strategies. Joint paper by Bree Morrison and Ranjna Patel. Presented at the international Interdisciplinary Business-Economics Advancement Conference, November 2015.

Assessing Barriers to Online Learning for Minority Students in an Online Graduate Program. Joint paper by Dr. Ranjna Patel and Dr. Cecily Ball. Presented at the 21st. International Online Learning Conference October 2015.

A Study of Transfer of Knowledge, Skills, and Attitudes after Graduation from MS in Transformative Leadership Program. Joint paper by Sharon Piety-Nowell, Michael Humphreys, and Ranjna Patel. Presented at the 2010 IABR (Business) Conference and the 2010 ITLC Conference, Orlando Florida Jan. 2010

Locus of Control and Expectation of Performance: A Study of College Students, 1982.

Work and Nonwork: A Study of Major Theories, 1982

Wrote the Instructional Manual for Basic Business Statistic, Berenson & Levine; Prentice Hall, Publisher, 1996-97.

SCHOLARY ACTIVITIES & BOOK REVIEWS

Appointed as the associate editor of the Gender & Diversity Group Newsletter by the Academy of Management-2014-2015.

Selected to review *Managing Organizational Change* 2 ed. By Palmer, Dunford and Akin, McGraw

Hill Publishing Company, 2014.

Selected as a reviewer for the Academy of Management Annual conference 2008-2011, 2013, 2016 and 2017.

International Human Resource Management by Briscoe, Schuler, and Tarique. Rutledge Publishing Company, New York NY. 2013

Supervision (Author unknown) Houghton Mifflin Publishing Company: March 2008.

Session Chair for Gender and Diversity Group- Academy of Management Annual Meeting, Anaheim, California; August 10-14, 2008.

Session Chair 2010, 2012 ITLC Conference, Orlando Florida.

WORKSHOPS ATTENDED:

Workshop: *Creating Online Degree Programs for Adult Learners: An HBCU's Story*-21st International Online Learning Consortium International Conference, October 2011.

Workshop: *Creating Online Degree Programs for Adult Learners: An HBCU's Story*-21st International Online Learning Consortium International Conference, October 2011.

January 2010 BCU Faculty Development Workshop-“Teaching Portfolios for Improvement and Assessment of Teaching Faculty”

May 2009 BCU Faculty Development Workshop-Critical Thinking and Active Learning

Summer 2007-2008 Blackboard User Conferences

Summer 2004-2005 Webct User Conferences

Summer 2003 AACSB Distance Learning Conference

Summer 2003 Critical Thinking Workshop-Bethune-Cookman College

Fall 2001 AACSB Annual Conference, New York, New York

CERTIFICATES:

SLOAN-C Workshop “New to Online: The Essentials June 7-14, 2013

SLOAN-C Workshop “Enhancing Distance Learning with Audio and Video. May 17-24, 2013

SLOAN-C Workshop “Embrace Synchronous Tools”. March 15-22, 2013

SLOAN-C Workshop “Exemplary Institutions: Ensuring Program Quality”. February 1-8, 2013

SLOAN-C Workshop “Using, Reusing and Sharing Educational Resources”. September 5-14, 2012

SLOAN-C Workshop “Improving Student Engagement in Online Courses”. September 19-28, 2012

OTHER SKILLS:

Knowledge of SPSS, MINITAB, MYSTAT, Blackboard, Webct and Microsoft Word, Lotus 123, Microsoft Excel and Front Page.

AWARDS:

Bethune Cookman College Summer Research Grant Recipient, 1982, 2000 and 2004.
Professor Kolhedkar Gold Medal for obtaining highest score at the Master's Final Exams.
Kellogg Fellowship, Business Administration Doctoral Studies 1979-80
Bethune-Cookman College Excellence in Research Award, 1985
Bethune-Cookman College Excellence in Teaching Award, April, 1987

COMMITTEE ASSIGNMENTS:

Chair-BCU Promotion & Tenure Committee, 2013-14
Member-Online Education Policy-BCU-2012-2014
BCU-Online Committee 2012-present
Member-BCU promotion and Tenure Committee 2009-2011
Chair-Bethune-Cookman Promotion and Tenure Committee 2005-6.
Instructional Technology Strategic Planning Task Force; Bethune Cookman College; 2002
Chair-AACSB Curriculum Committee-Spring 2001-present
Chair AACSB Continuous Improvement Committee
Member-AACSB Faculty Composition Committee, Intellectual Contributions Committee and outcome Assessment Committee
Faculty representative to the Trustee Committee of Finance, 1996-2001.
Faculty representative to the Trustee committee on Educational Policies 2004-6.

MEMBERSHIPS:

Member Academy of Management 2000-present
Member Southern Management Association 2001-2007
Member-Academy of Management Gender & Diversity Task Force 2002-present
Member, Academy of Management Committee on the Status of Women 1999-2005
Trustee-Hindu Society of Greater Daytona Beach
Member-Committee on Fund Relief Drive for the Earthquake Victims of Gujarat
Southern Management Association 200-2007.
Business and Professional Women's Club-2001-2003.
Southwestern Business Administration Association-2001-2004.
Vice President of the Management Association at M.S. University, Baroda, India, 1970-72
Board Member, American Cancer Society, Volusia County, 1992-1995
Member, American Cancer Society- Minority Task Force, 1992-1995