

Curriculum Vitae

Denise Y. Lewis, Ph.D., LPC, NCC

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EDUCATION

Diversity & Inclusion Certificate

Cornell University, Ithaca, New York

April, 2022

Courses: Diversity & Inclusion at Work
Fostering an Inclusive Climate
Improving Engagement
Counteracting Unconscious Bias

Doctor of Philosophy, Counselor Education & Supervision

Ohio University (CACREP Accredited), Athens, Ohio

June, 2009

Areas of Specialization: Counselor Education
Clinical Counseling
Multicultural & Diversity Issues in Counseling
Spiritual & Religious Issues in Counseling

Dissertation title: Juvenile Delinquency: An Examination of the Disproportionality of
Minority vs. Non-Minority Juvenile Offenders Involved with the Juvenile
Justice System

Master of Arts, Counseling Ministry

Methodist Theological School in Ohio, Delaware, Ohio

February, 2005

Bachelor of Arts, Sociology/Psychology

Ohio Dominican College, Columbus, Ohio

May, 2000

PROFESSIONAL LICENSES

Professional Counselor (LPC), Ohio License # C0602119

Professional Counselor (LPC), Pennsylvania License # PC005703 (Inactive)

Professional Counselor (LPC), New Jersey License # 37PC00415900 (Inactive)

COUNSELOR EDUCATION & RELATED TEACHING EXPERIENCE

Associate Professor, Grace College & Seminary

August 2019 – Present

- Work in conjunction with current Department Chair to develop and enhance the Counseling program and increase enrollment
- Complete necessary documentation for CACREP accreditation for the program
- Work to ensure the academic courses are current, relevant, and consistent with the clinical requirements of the field
- Advise Master's students in the counseling program

- Teach graduate level courses to include:
 - Marriage and Family
 - Internship
 - Personality and Counseling Theories
 - Advanced Internship
 - Psychotherapy with Children and Adolescents
 - Gender and Sexuality
 - Social and Cultural Issues
 - Research Methods
 - Addictions Counseling

Instructor, University of Dayton

August 2018 – Present

- Develop curriculum and teach graduate level courses to include:
 - Abnormal Psychology
 - Theories and Techniques of Group Counseling
 - Addictions Counseling
 - Research Methods
 - Diversity, Advocacy and Intercultural Competence

Instructor, Ohio University

June 2017 – August 2018

- Developed curriculum and taught Doctoral level courses to include:
 - Counselor Education
 - Leadership in Counseling
 - Internship
- Developed curriculum and taught Master's level courses to include:
 - Appraisal I
 - Introduction to Group Counseling
 - Counseling Practicum
 - Counseling Internship
- Course development and design for the online Undergraduate Program in Human Services
 - Internship in Human Services
 - Introduction to Human Services Profession
 - Introduction to Job Placement
 - Case Management in Human Services
 - Diversity Issues in Human Services

Course of Study Instructor, Methodist Theological School in Ohio

August 2013 – June 2017

- Developed curriculum and taught graduate level courses to include:
 - Congregational Care
 - Pastoral Care and Counseling

Assistant Professor/Department Co-Chair, Methodist Theological School in Ohio

July 2012 – June 2017

- Worked in conjunction with current Department Chair to develop and enhance the Counseling program and increase enrollment
- Completed necessary documentation for CACREP accreditation for the program
- Worked to ensure the academic courses are current, relevant, and consistent with the clinical requirements of the field
- Established practicum/internship sites for students
- Advised Master's students in the Counseling program
- Founded and Advisor for the MACM on the Move student group
- Advisor for the Black Seminarians Network student group
- Co-Convener of the Committee on Racism, Reconciliation, and Community
- Served on various committees

- Developed curriculum and taught graduate level courses to include:
 - Introduction to Chemical Dependency
 - Assessment & Appraisal
 - Integration of Spirituality & Pastoral Care
 - Educated Spirit
 - Theories of Counseling I
 - Theories of Counseling II
 - Counseling Multicultural Populations
 - Foundations for Pastoral Care
 - Research Methods
 - Diagnosis of Mental & Emotional Disorders
 - African American Pastoral Care
 - Counseling Troubled Youth
 - Introduction to Pastoral Care

Online Faculty, Walden University

April 2012 – June 2015

- Taught graduate level courses to include:
 - Multicultural Counseling
 - Ethics & Legal Issues in Counseling
 - Intro to Mental Health Counseling
 - Lifespan Development
 - Group Process & Dynamics

Assistant Professor, Fairleigh Dickinson University

August 2011 – May 2012

- Developed curriculum and taught graduate level courses to include:
 - Counseling Skills & Practices
 - The Counseling Professional: Histories & Theories
 - The Professional Counselor: Ethical Issues
 - Counseling Practicum
 - Multicultural Counseling
- Developed curriculum and taught undergraduate level courses to include:
 - Human Development ~ Child

Online Faculty, Liberty University

March 2011 – August 2013

- Taught graduate level courses to include:
 - Premarital & Marital Counseling
 - Social & Cultural Foundations in Counseling
 - Counseling Professional Identity, Function, & Ethics
 - Marriage & Family Counseling
 - Counseling Children/Adolescents & Their Families
 - Human Growth & Development

Adjunct Instructor, Methodist Theological School in Ohio

August 2007 – May 2011

- Developed curriculum and taught graduate level courses to include:
 - Psychopathology for Counselors
 - Group Therapy for Chemical Dependency in Counseling
 - Integrating Spirituality & Pastoral Care
 - Diagnosing Mental & Emotional Disorders
 - Multicultural Counseling
 - Foundations of Pastoral Care
 - Theories of Counseling I

Adjunct Faculty, University of Dayton

June 2007 – August 2011

- Developed curriculum and taught graduate level courses to include:
 - Personality & Human Development Across the Lifespan
 - Spirituality in Counseling
 - Counseling Multicultural Populations
 - Culminating Seminar

Affiliate Faculty, Ohio Christian University

May 2007 – June 2013

- Taught undergraduate level courses to include:
 - Spiritual Dimensions of Illness & Recovery
 - Diagnostic Evaluation & Personal Assessment
 - Prevention Strategies
 - Ethical & Legal Issues in Counseling
 - Psychopharmacology
 - Learning, Memory & Cognition
 - Methods of Counseling
 - Case Management
 - State Testing
 - Theories & Techniques of Individual Counseling
 - Marriage & Family
 - Family Dynamics in Substance Abuse

Teaching Assistant, Ohio University

September 2005 – June 2007

- Developed curriculum and taught graduate level courses to include:
 - Counseling Practicum
 - Counseling Supervision
- Developed curriculum and taught undergraduate level courses to include:
 - Human Relations
 - Career & Life Planning

ADMINISTRATIVE, SUPERVISION & PROFESSIONAL COUNSELING EXPERIENCE

President/Founder, In Her Honor, Columbus, Ohio

January 2022 – Present

- Founded, created, planned, directed and coordinated the delivery of all services through the nonprofit organization.
- Responsible for oversight of the organization's budget and policies regarding participant involvement, program requirements, and benefits.
- Analyze operations to evaluate performance of the nonprofit and its staff in meeting objectives and determined areas of potential cost reduction, program improvement, or policy change.
- Independently completed and submitted all paperwork for the 501c3.
- Direct, plan, and implement policies, objectives, and activities of the organization to ensure continuing operations, to maximize returns on investments, and to increase productivity.
- Appoint department managers and assigned responsibilities to them.
- Direct human resources activities, including the approval of human resource plans, the selection of directors or other high-level staff, and establishment of major departments.
- Facilitate Leadership Academy.

Counselor/CEO, Tru-Rob Counseling, Columbus, Ohio

July 2021 – Present

- Manage the day to day operations of the private practice.
- Direct human resources activities, to include hiring, payroll and supervision.
- Provide counseling to individuals and families.

Principal, Ohio Construction Academy, Columbus, Ohio

July 2019 – July 2021

- Created a school culture that promoted the ongoing improvement of learning and teaching for students and staff.
- Led the development, implementation and evaluation of a data-driven plan for increasing student achievement, including the use of multiple student data elements.
- Assisted instructional staff with alignment of curriculum, instruction and assessment with state and local district learning goals.
- Monitored, assisted, and evaluated effective instruction and assessment practices.
- Managed both staff and fiscal resources to support student achievement and legal responsibilities.
- Partnered with the school community to promote student learning.
- Demonstrated commitment to closing the achievement gap.
- Provided for the physical, intellectual, and emotional safety of our staff and students in order for effective teaching and learning to take place.
- Consistently demonstrated high moral, ethical, and professional standards of performance and personal integrity, which included addressing problems and issues in an open, honest, and timely manner.
- Attended monthly board meetings and adhered to all Board requirements.

President/CEO, The Sankofa Project, Columbus, Ohio May 2017 – December 2021

- Founded, created, planned, directed and coordinated the delivery of all services through the nonprofit organization.
- Was responsible for oversight of the organization's budget and policies regarding participant involvement, program requirements, and benefits.
- Analyzed operations to evaluate performance of the nonprofit and its staff in meeting objectives and determined areas of potential cost reduction, program improvement, or policy change.
- Independently completed and submitted all paperwork for the 501c3.
- Directed, planned, and implemented policies, objectives, and activities of the organization to ensure continuing operations, to maximize returns on investments, and to increase productivity.
- Appointed department managers and assigned responsibilities to them.
- Directed human resources activities, including the approval of human resource plans, the selection of directors or other high-level staff, and establishment of major departments.

Asst. Director/Counselor, Brookwood Academy, Columbus, Ohio August 2015 – June 2019

- Assisted with the day to day management of the school.
- Met with parents regarding disciplinary procedures and implementation for children; develop and implemented Behavioral Intervention Plans.
- Coordinated and implemented parent involvement activities.
- Provided individual, family, and group counseling for youth and families.
- Participated in treatment team planning and IEP meetings to ensure that all active problems were identified.
- Completed Individual Service Plans and assist clients with identifying and achieving goals.
- Developed curriculum for all group counseling sessions, which included anger management, life skills, thinking errors, teen domestic violence, social awareness, loss and grief, and sexual health.

Counselor, Brookwood Community Learning Center, Columbus, Ohio September 2008 – August 2011

- Provided individual, family, and group counseling for youth and families.
- Participated in treatment team planning and IEP meetings to ensure that all active problems were identified.
- Completed Individual Service Plans and assisted clients with identifying and achieving goals.
- Developed curriculum for all group counseling sessions, which included anger management, life skills, thinking errors, teen domestic violence, social awareness, loss and grief, and sexual health.

Clinical Site Coordinator, University of Dayton, Columbus, Ohio September 2008 – August 2011

- Secured clinical sites for students learning in the Community Counseling field.
- Monitored student placement within clinical agencies.
- Troubleshot issues and concerns with students and clinical sites to ensure professional resolution.
- Facilitated distribution of essential clinical site information to faculty.
- Initiated and coordinated evaluation of clinical sites with appropriate faculty.
- Visited clinical agencies as needed.

AWARDS/HONORS/CERTIFICATIONS

- Certified Ruling Our Experiences (ROX) Facilitator, June 2022
- George C. Hill Counseling Award, Ohio University, November 2014
- Outstanding Faculty Award, Ohio Christian University, May 2009

PROFESSIONAL AFFILIATIONS

- American Psychological Association
- American Counseling Association
- Association of Counselor Education & Supervision
- Ohio Counseling Association, Past Executive Board Member
- Ohio Association for Spiritual, Ethical, and Religious Values in Counseling, Past President
- Ohio Association for Multicultural Counseling and Development, Past President
- Central Ohio Counseling Association, Past President
- Phi Kappa Phi National Honor Society
- Chi Sigma Iota Counseling Academic & Professional Honor Society International

PROFESSIONAL PRESENTATIONS & WORKSHOPS

- Lewis, D.** (2024, November). *It's a new season: Raising a new generation of Black girls during these tumultuous times*. Mental Health & Cultural Competence Symposium at Sea, Carnival cruise.
- Lewis, D.,** Robinson, M. (2024, September). *Diagnosis does not define me*. You Are Not Alone conference, Columbus, Ohio.
- Lewis, D.,** Robinson, M. (2024, May). *Navigating life while managing your own mental health needs*. Alpha Kappa Alpha Sorority Inc. Knowledge to Nurture: Sowing seeds of awareness to cultivate mental health symposium, Columbus, Ohio.
- Lewis, D.** (2024, March). *Behavioral health equity and the intersection of DEI*. Mirrors and Windows Keynote at Clark Community College, virtual presentation.
- Lewis, D.,** Haynes, R. (2024, March). *The state of mental health and addiction*. Faithlink: Together We Heal 2024 Summit, Columbus, Ohio.
- Lewis, D.,** Mitchell, S., Smith, D., Skolnik, H. (2024, March). *Moving forward: Where do we go from here*. Faithlink: Together We Heal 2024 Summit, Columbus, Ohio.
- Lewis, D.,** Lewis, E. K. (2024, March). *Soulful healing: Navigating faith and mental health in the*

Black community. Mental Health and Wellness Virtual Symposium, Columbus, Ohio.

- Lewis, D.**, Richards, J. (2023, April). *All in: The importance of mental health and wellness*. Women's Conference at Scioto Ridge United Methodist Church, Columbus, Ohio.
- Lewis, D.** (2023, February). *Black history was...and still is*. Youth/Young Adult Worship Service. Bethany Presbyterian Church, Columbus, Ohio.
- Lewis, D.**, Bailey-Robinson C., Soto, C. (2023, February). *The Black Panther franchise: Love, solidarity and critique, a panel and conversation*. Grace College Black History Month celebration, Winona Lake, Indiana.
- Lewis, D.** (2023, January). *Together we can be the dream*. Keynote presentation at Marietta College, Martin Luther King Day celebration, Marietta, Ohio.
- Lewis, D.** (2022, November). *Identity and Unity in a Foreign Land: What We Can Learn from Wakanda*. University of Dayton Multi-Faith Retreat, Dayton, Ohio.
- Brue, J., **Lewis, D.**, Pace, R. (2022, February). *Developing community in online counselor education programs*. Palo Alto University Counselor Education Distance Learning Conference, virtual conference.
- Lewis, D.** (2022, February). *Prayer & Therapy: Let's Start a Conversation about Mental Health/Mental Wellness in the Church*. Bethany Presbyterian Church, Columbus, Ohio.
- Lewis, D.** (2022, January). *Best Practices: The Importance of Creating a Healthy Learning Environment for BIPOC People*. Southwest College of Naturopathic Medicine & Health Sciences, Tempe, Arizona.
- Lewis, D.** (2021, November). *Best Practices: The Importance of Creating a Healthy Learning Environment for BIPOC and Underserved People*. Marietta College, Marietta, Ohio.
- Lewis, D.** (2021, November). *I Matter: A Conversation Surrounding Understanding and Addressing Mental Health Concerns for Students of Color and Underserved Populations*. Marietta College, Marietta, Ohio.
- Erby, A., Robinson, M., **Lewis, D.** (2021, April). *Tapping into the ancestral well: Translating Black racial trauma into collective action*. American Counseling Association, virtual conference.
- Erby, A., Robinson, M., **Lewis, D.** & Braglin, R. (2018, March). *Reinventing professional identity: An applied acculturation model for the CACREP/CORE merger*. National Council on Rehabilitation Education Conference, Anaheim, California.
- Erby, A., Ward, L., Robinson, M. & **Lewis, D.** (2018, February). *Teaching to transgress: Black womyn teaching diversity in counseling and higher education*. Cross-Cultural Counseling and Education Conference for Research, Action and Change, Savannah, Georgia.
- Lewis, D.** (2017, November). *Forgiveness 491*. Capital Park Family Health Center, Columbus, Ohio.
- Lewis, D.** (2017, October). *For the Sake of Our Children: Confronting Sexual Violence in Church Spaces*. WomanPreach, Inc., St. Louis, Missouri.

- Lewis, D.** (2017, May). *Family Trauma, Family Drama*. Destiny Church International, Columbus, Ohio.
- Lewis, D.** (2017, March). *Assessing the Need for Counseling Competency in the Black Church: Developing a Model that Works*. Faculty Lecture, Methodist Theological School in Ohio, Delaware, Ohio.
- Wristen, E., & **Lewis, D.** (2017, January). *Special Education Issues for Parents*. Brookwood Academy, Columbus, Ohio.
- Lewis, D.** (2016, August). *Mandatory Reporting for Social Service Professionals*. Brookwood Academy, Columbus, Ohio.
- Lewis, D.** (2016, July). *Pastoral Care and Counseling*. West Ohio Conference of the United Methodist Church Pastoral Licensing School, Maria Stein, Ohio.
- Lewis, D.** (2016, March). *Spirituality & Mental Health*. Methodist Theological School in Ohio MACM 30th Anniversary Celebration, Delaware, Ohio.
- Lewis, D.** (2015, July). *Pastoral Care and Counseling*. West Ohio Conference of the United Methodist Church Pastoral Licensing School, Maria Stein, Ohio.
- Lewis, D.** (2014, July). *Pastoral Care and Counseling*. West Ohio Conference of the United Methodist Church Pastoral Licensing School, Maria Stein, Ohio.
- Lewis, D.**, Nyengele, F. (2014, April). *"For Great Health & Prosperity": An expert discussion on mental and physical health*. Men's Fellowship at Faith Ministries Church, Columbus, Ohio.
- Lewis, D.**, Robinson, M. (2013, September). *Cultural Differences in Career Decision Making*. Italy Career Counseling Institute, Florence, Italy.
- Lewis, D.** (2012, February). *The Current State of Mental Health for Minorities ~ Depression in African American Women*. Black History Mental Health Symposium at Fairleigh Dickinson University, Madison, New Jersey.
- Robinson, M., **Lewis, D.**, Henderson, D. (2012, January). *Culturally Relevant Issues in Counselor Education: One University's Approach to Preparing Future Educators*. Hawaii International Conference on Education, Honolulu, Hawaii.
- Lewis, D.**, Robinson, M. (2010, November). *What Are We To Do? How to Ethically Integrate Spirituality in Counseling*. All Ohio Counselor's Conference, Columbus, Ohio.
- Lewis, D.** (2010, June). *The Complete Woman: Mind, Body, & Spirit*. Women of Excellence Luncheon, Columbus, Ohio.
- Lewis, D.** (2010, April). *Developing Positive Social Skills*. Brookwood Community Learning Center Parent Training Session, Columbus, Ohio.
- Lewis, D.**, Byers, G. (2010, March). *Is Your Child a Victim of School Bullying*. Brookwood Community Learning Center Parent Training Session, Columbus, Ohio.

- Lewis, D.** (2010, March). *More than the Blues: Depression and Self Care in African American Women*. Zeta Phi Beta Sorority Incorporated Women's Seminar, Columbus, Ohio.
- Lewis, D.** (2010, February). *Helping Your Child Develop Organizational Skills*. Brookwood Community Learning Center Parent Training Session, Columbus, Ohio.
- Lewis, D.** (2010, January). *Establishing Therapeutic Boundaries with Children*. Brookwood Community Learning Center Staff Development Session, Columbus, Ohio.
- Sadler-Gerhardt, C., **Lewis, D.**, Menigat, D., Kurko, S., Crabtree, S. (2009, November). *The ASERVIC Spiritual Competencies: How Can Counselors Ethically Apply Spirituality in Counseling Practice*. All Ohio Counselors Conference, Columbus, Ohio.
- Lewis, D.** (2009, August). *Building a Bridge: Discovering Your Potential*. Women's Empowerment Retreat, Hosack Baptist Church, Columbus, Ohio.
- Lewis, D.**, Robinson, M. (2009, July). *Ethical Considerations of Using Spirituality in Counseling*. National Association of Multicultural Rehabilitation Concerns, Memphis, Tennessee.
- Lewis, D.** (2009, April). *Cultural Diversity Training*. Franklin County Juvenile Probation Department, Columbus, Ohio.
- Lewis, D.**, Mu'min, A. (2008, November). *Racial Identity Development in Multicultural Counseling*. All Ohio Counselors Conference, Columbus, Ohio.
- Robinson, M., **Lewis, D.**, & Mu'min, A. (2008, November). *Increasing Enrollment of Minority Students in Counselor Education Programs: Implementing Effective Recruitment and Retention Plans*. All Ohio Counselors Conference, Columbus, Ohio.
- Robinson, M., **Lewis, D.** (2008, July). *Increasing Enrollment of Minority and International Students In Counselor Education Programs: Implementing Effective Recruitment and Retention Plans*. Paris International Conference on Education, Economy & Society, Paris, France.
- Lewis, D.** (2007, May). *Integrating Spirituality and Counseling*. MACM Graduation Celebration, Methodist Theological School in Ohio, Delaware, Ohio.
- Lewis, D.** (2007, April). *Ethical Considerations of Using Spirituality in Counseling*. Ohio Rehabilitation Counseling Association Conference, Deer Creek, Ohio.

PROFESSIONAL PUBLICATIONS

- Lewis, D.** (2024). *Reflective wisdom: Navigating life's journey with 10 practical steps to self discovery* (eBook edition).
- Robinson, M., & **Lewis, D.** (2021). *Assessment*. In Joseph, M. M., & Robinson, M. (Eds.), *Fundamentals of Clinical Rehabilitation Counseling* (pp. 131-142). San Diego, CA: Cognella.
- Lewis, D.** (2019). *Professionalism*. In *Practicum and internship manual: A resource for rehabilitation and human services students*. Linn Creek, MO: Aspen Professional Services.

Lewis, D., Joseph, M. & Robinson, M. (2019). *Balancing personal and professional life in higher education*. Minority Voices in Higher Education: Toward a Global Majority. San Diego: Cognella.

Lewis, D., Joseph, M., & Robinson, M. (2017). Personality Disorders (DSM V). In Andrew, J., & Andrew, M. J. (Eds.), *The Disability Handbook*, (pp. 157-165). Linn Creek, MO: Aspen Professional Services.

Henderson, D., **Lewis, D.**, & Robinson, M. (2015). Disable the label: Communicating with and about people with disabilities. In S. Thompson (Ed.), *Encyclopedia of diversity and social justice*, (pp. 236-238). Lanham, MD: Rowman & Littlefield Publishers, Inc.

Lewis, D. (2009). Juvenile delinquency: An examination of the disproportionality of minority vs. non-minority juvenile offenders involved with the juvenile justice system. (Doctoral Dissertation, Ohio University, Athens, 2009). OhioLINK Electronic Thesis and Dissertation Center, ohio1240968065.

Robinson, M., **Lewis, D.**, Henderson, D., & Flowers, C. R. (2009). Increasing minority student enrollment in counselor education. *Journal of the National Council on Rehabilitation Education*, Special Issue on Diversity in Rehabilitation Education, 23(3), 183-192.

PROFESSIONAL COMMITTEES/INVOLVEMENT

- Work/Life Committee, Grace College
- Title IX Committee, Grace College
- Care Intervention Team, Grace College
- Diversity, Equity & Inclusion (DEI) Strategic Planning Committee, Grace College
- Higher Learning Commission Criterion Team 3, Grace College
- Education Director, NAACP Columbus Branch, Columbus, Ohio
- Faculty Advisor, MACM on the Move, Methodist Theological School in Ohio
- Faculty Advisor, Black Seminarians Network, Methodist Theological School in Ohio
- Co-Convener, Committee on Racism, Reconciliation, and Community, Methodist Theological School in Ohio
- Faculty Secretary, Methodist Theological School in Ohio
- Administration & Student Aid Committee, Methodist Theological School in Ohio
- Cross Cultural Committee, Methodist Theological School in Ohio
- Pastoral Care Advisory Committee, The Ohio State University Hospital
- Selection Committee for the Mamey Janata Freedwomen Award, Methodist Theological School in Ohio
- Academic Affairs Committee, Methodist Theological School in Ohio
- Human Subjects Research Committee, Methodist Theological School in Ohio
- Professional Development Committee, Fairleigh Dickinson University
- Campus Standards Hearing Board, Fairleigh Dickinson University
- Black History Committee, Fairleigh Dickinson University
- Counselor Education Advisory Board, Ohio University
- Camp Director, Ascend Outreach and Development Center
- Student Search Committee for Counselor Education Faculty, Ohio University
- Peer Review Committee, The Village Network
- Activity Committee with Foster Care Services, The Village Network